

Risk Assessment

RA006 – Young Persons (Under 18 Years)



ABI Equipment Ltd	Creation Date: 17/01/14
Young Persons (Under 18 Years)	

Main Hazards are:	
Inexperienced Workers	Injuries from using plant and machinery without proper experience and training
Unaware of site safety standards or expectations	
Persons / Property affected	
All Employees	General Public
ABI Employees (Young Persons)	Others working on site

Assessment of Risk:	Severity	4	X	Likelihood	4	= Risk	16
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Control Measures already in Place	PPE Required
1. All young persons must be thoroughly and properly inducted before being allowed into the yard.	Safety helmets <input checked="" type="checkbox"/>
2. All young persons must be supervised by a “named” trained and competent operative at all times when on site.	Hi-Vis Jackets <input checked="" type="checkbox"/>
	Safety footwear <input checked="" type="checkbox"/>
3. Young persons shall not use power tools or abrasive wheels.	Eye protection <input checked="" type="checkbox"/>
4. Young persons shall not operate any plant on site.	Dust masks <input type="checkbox"/>
5. Young persons cannot act as slingers or signalers for lifts.	Ear plugs <input type="checkbox"/>
6. Young persons should as a precaution always wear safety footwear, overalls and gloves within the workplace.	Earmuffs <input checked="" type="checkbox"/>
	Gloves <input checked="" type="checkbox"/>
7. Young persons must, as a precaution, wear safety shoes, overalls, gloves and goggles when handling any chemical.	Protective overalls <input checked="" type="checkbox"/>
8. Young persons must not be exposed to loud noises without having proper ear protection.	Gauntlets <input type="checkbox"/>
	Harnesses <input type="checkbox"/>
9. Any manual handling required will be properly assessed before taking place – male over 15kg and female over 10kg	Breathing apparatus <input type="checkbox"/>
	Face masks <input type="checkbox"/>
10. Young persons in the workshop stores area must walk in the walkways marked by yellow/black tape	
11. Young persons must only work in the area designated for them.	
12. If the roller shutter door (in the stores area) is open, then a bollard must be placed in the doorway if a young person is working there.	

Assessment of Risk:	Severity	3	X	Likelihood	2	= Risk	6
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Additional Controls required	PPE/Equipment
Where necessary task-based risk assessments should be completed for the young persons.	All personnel MUST wear the appropriate level of PPE for the activity they are involved with or area they are in.
All personnel on site should be made aware of the safe systems of work.	
All other Risk Assessments apply.	
The employee must be adequately trained and competent in the area they are to operate in.	
Newly trained staff should be supervised until a suitable level of competency has been achieved.	

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Assessment of Risk:	Severity	3	X	Likelihood	2	= Risk	6
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Approval and Review		
Prepared by:	Cathy Sheehan	17/01/2014
Updated by	Ash Soliman	25/07/2024
Review by:	Ash Soliman	25/07/2024

RISK RATING = L x S			Hazard Severity (S)				
			1	2	3	4	5
			Negligible	Slight	Moderate	High	Very High
Likelihood (L)	1	Very Unlikely	LOW	LOW	LOW	LOW	LOW
	2	Unlikely	LOW	LOW	LOW	MEDIUM	MEDIUM
	3	Possible	LOW	LOW	MEDIUM	HIGH	HIGH
	4	Likely	LOW	MEDIUM	HIGH	HIGH	HIGH
	5	Very Likely	LOW	MEDIUM	HIGH	HIGH	HIGH

Likelihood	
1. Very Unlikely	A freak combination of factors would be required for an accident/incident to occur
2. Unlikely	A rare combination of factors would be required for an accident/incident to occur
3. Possible	Could happen when accidental factors are present but otherwise unlikely
4. Likely	Not certain to happen but an additional factor may result in an accident/incident
5. Very Likely	Almost inevitable that an accident/incident would occur
Hazard Severity	
1. Negligible	Negligible injury, no absence from work
2. Slight	Minor injury requiring first aid
3. Moderate	Injury leading to a lost time accident
4. High	Involving a single person with a serious injury / death
5. Very High	Multiple persons with serious injury / death
Outcomes	
LOW	Score (1-6) May be acceptable. Annual Review to see if risks can be reduced further
MEDIUM	Score (8-10) Identify controls must be identified or specific method statement required
HIGH	Score (12-25) Task must not proceed. Senior Management to consider if the risks can be reduced by purchase of additional training, additional equipment, additional staff, additional signage, safe system of work, permit to work or radical changes in method.

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